

The Nomination Committee's proposals

Epishine AB, Annual General Meeting 2026

The Nomination Committee has held a number of formal meetings as well as several telephone calls and email conversations. In its work, the Nomination Committee has sought views from the major shareholders, who have reasoned that the current Board of Directors has performed its work well and that stability is important for the company during this period. The Nomination Committee has been in contact with each Board member to hear their views on the work of the Board and their position on re-election.

It is proposed that the Board of Directors shall consist of five members with no deputies. The number of auditors shall amount to one registered accounting firm.

Regarding remuneration, the Nomination Committee has agreed on a proposal for remuneration to the members of the Board of Directors. It is proposed that the remuneration shall be paid to the members of the Board of Directors in the following amounts:

- 2 price base amounts for each of the external board members
- 6 price base amounts to the Chairman of the Board of Directors provided that the Chairman is not employed by Epishine or employed by an investor in Epishine
- No fees will be paid for members employed by Epishine and for board members employed by an investor in Epishine

Fees to the auditor shall be paid in accordance with approved invoices.

It is proposed that the Board members Mattias Josephson, Ola Johansson, Oskar Lund, Stefan Lager, and Thomas Embla Bonnerud be re-elected. Furthermore, it is proposed that Ola Johansson be re-elected as Chairman of the Board.

It is proposed that the registered accounting firm Cedra Sverige AB AB be elected as auditor for the period until the end of the next Annual General Meeting. Cedra Sverige AB has notified the authorized public accountant Andreas Landin as auditor in charge.

Nomination Committee Epishine AB

Marie Strannegård, Vigo Carlund, Jonas Bergqvist, Mattias Josephson